AGILE CHANGE MANAGEMENT:
Facilitating Transformation

Born in IT departments, Agile has successfully adapted to many different contexts. Like water, it has flowed into several areas of business, shaping itself and adapting to correspond to different business demands.

By choosing to adopt Agile, you are already investing in safer management and change management. **Explore the infographic and meet Agile Change Management.**

BENEFITS

Efficiency
It takes advantage of continuous processes with measurable goals to be achieved in a predetermined time.

Collaborative
Provides collaborative and integrated workflows maximizing teamwork. Promoting autonomy through self-organization and self-management.

Speed
Business goals are completed quickly and without abandoning strict quality criteria with a swift ROI measurement.

Transparency
Consistent feedback enables sprint to evolve constantly, providing organizations with confidence regarding change management.

Fluidity
Change takes place naturally, at any time, and as part of the process, even when the context shifts mid-implementation.

REQUIREMENTS

AGILE EDUCATION
Teams must understand and embrace Agile values and principles. Agile coaches can help accelerate the learning process.

CHANGE THROUGHOUT AN ORGANIZATION
For transformation to occur, urgency and commitment are required throughout organizations.

SELF-ORGANIZING TEAMS
Teams need to form autonomous work cultures and seize opportunities to increase productivity, workplace satisfaction, and quicker deliveries.

AN ITERATIVE AND INCREMENTAL APPROACH
Agile thrives on continuous improvement. Companies should establish an iterative and incremental model where modifications are made incrementally, creating organization-wide change over time.
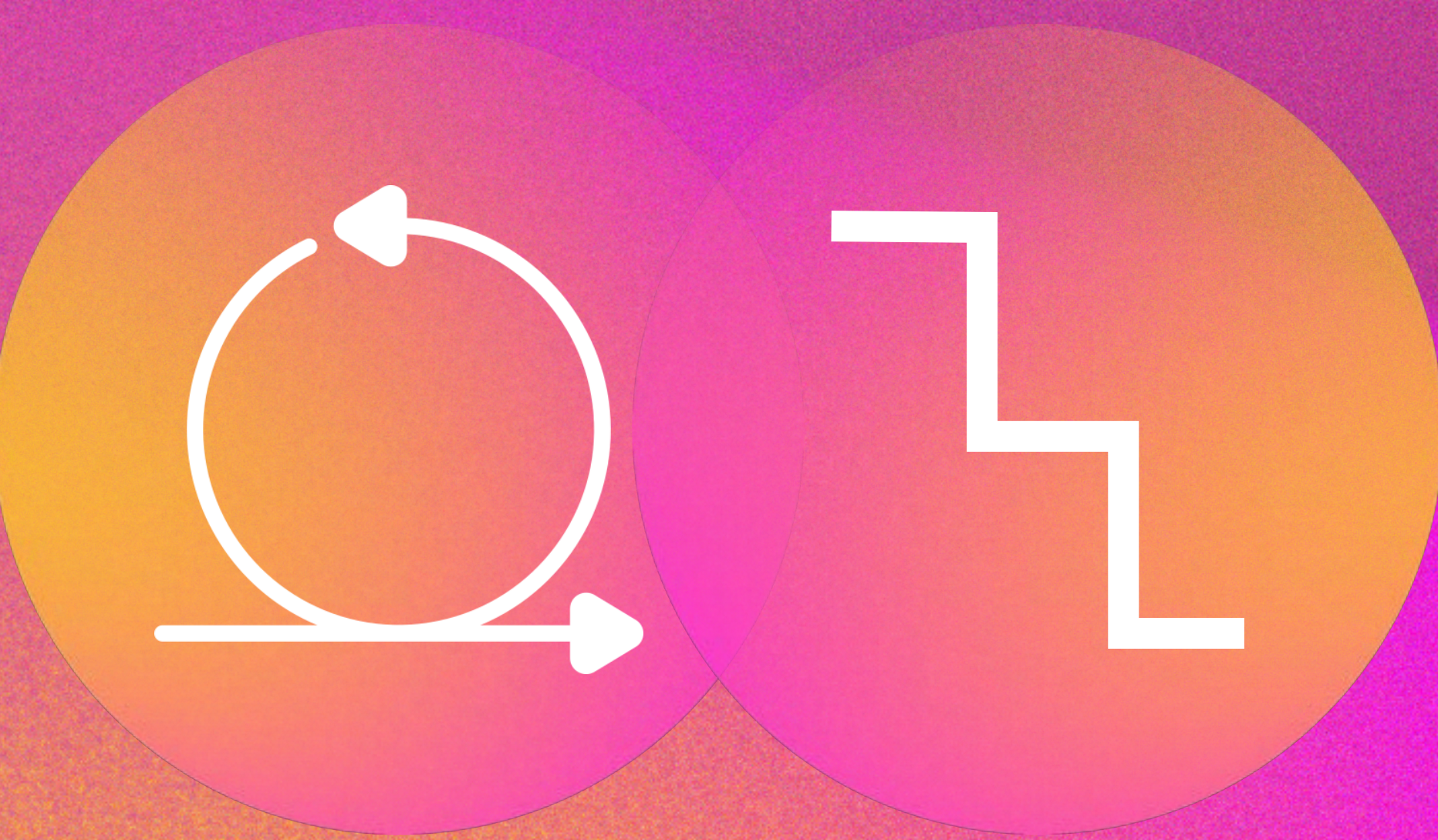
REGULAR REPORTS
Results should be evaluated rapidly, enabling constant feedback that teams can build on. Keeping teams on track and achieving change objectives.

AGILE VS. TRADITIONAL

AGILE CHANGE MANAGEMENT	TRADITIONAL CHANGE MANAGEMENT
Is adaptive and flexible for future changes	Follows a fixed plan with sequential steps
Short-term accountability with frequent reports and feedback.	Long-term accountability with annual performance reviews.
Iterative and incremental approach	Linear, Waterfall approach
Changes are made immediately	Changes go through an extensive approval process

All Management is Change Management

Change is not an occasional disruptor, but an essential aspect of a modern business and organizations need to describe their work in terms of where they are trying to get to, not just what they are doing to get there.

For more on Agile Change Management download our comprehensive ebook on the topic.

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AGILE CHANGE MANAGEMENT
THE AGILE KEY TO BUSINESS TRANSFORMATION

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